



**The Roxey Ballet Company, Inc**  
*Building Bridges Through Dance*  
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## **Roxey Ballet Non-Discrimination Clause**

Board Approved 06/30/2022

**The Roxey Ballet Company, Inc does not discriminate in any manner, regarding admission, access to, or employment in, its services, programs or activities. The Roxey Ballet Company provides equal access to all.**

Roxey Ballet Company does not discriminate on the basis of disability, race, color, national origin, ancestry, age, religion, sexual orientation, gender identity, etc. in admission or access to, treatment of /or employment in, its services, programs or activities. Upon request, accommodation will be provided to allow individuals with disabilities to participate in Roxey Ballet Company's services, programs and activities. The Roxey Ballet Company has a designated coordinator to facilitate compliance with the Americans with Disabilities Act of 1990 (ADA), as required by Section 35.107 of the U.S. Department of Justice regulations, and to coordinate compliance with Sections 504 and 508 of the Rehabilitation Act of 1973. While the above laws mandate equal access to people with disabilities, The Roxey Ballet Company makes it a priority to establish a workplace and environment that embraces the spirit of the law ensuring an optimal experience for all. Upon request, information will be made available in alternative formats such as Braille, large print, audiotape and/or computer disc. The Roxey Ballet Company provides equal access to all.